



# NORTH CASCADES INSTITUTE



## 2022 ANNUAL REPORT



### FROM OUR EXECUTIVE DIRECTOR

# 2022

**brought us positive and progressive steps** towards post pandemic programming. While it was a year full of challenges that would have once been inconceivable, it was also full of unique opportunities and deep learning. During this time of continued recovery from the disruptions from the COVID-19 pandemic, Institute staff worked extra hard to make our transformative programs happen. We might not have done all that we had planned, but what we accomplished was full of hope, healing and community!

At the beginning of 2022 we had high hopes that we'd be back to pre-pandemic program levels. However, challenges like unprecedented staffing shortages, wildfire smoke, unhealthy AQI levels, and unplanned road construction projects, forced us to change and adapt sometimes on a moment's notice.

**North Cascades Institute is learning to bend and be resilient to meet the future.** We have an exceptionally strong and flexible core team, and incredible support from our partners, participants, donors and friends. Some of the ways we're creatively leaning into current challenges and preparing for potential new ones include:

- Actively participating in the Skagit Hydropower Relicensing Project, which has a lot going on behind the scenes and is slowly moving forward. This process has the potential for great positive outcomes for the Environmental Learning Center.
- Striving to become a carbon-neutral organization and working with Peak Sustainability Group to measure our carbon footprint and help us on this important path.
- Piloting and learning from new staffing models with the goal of increasing flexibility, resilience and equity.

From our Leadership Team to our Board of Directors, from operations staff to front-line educators, **we are strengthening our roots and building resilience.** This theme is touched on almost daily as we continue to fulfill our mission of inspiring environmental stewardship!

It is inspiring to be a leader at a time when the world is rethinking how we work and what our society values. This report demonstrates what the Institute accomplished with the support and partnership of many people and groups in 2022. Thank you for making this work possible!



*Bec Detrich*

Bec Detrich  
Executive Director

## 2022 PROGRAM IMPACTS

### Mountain School

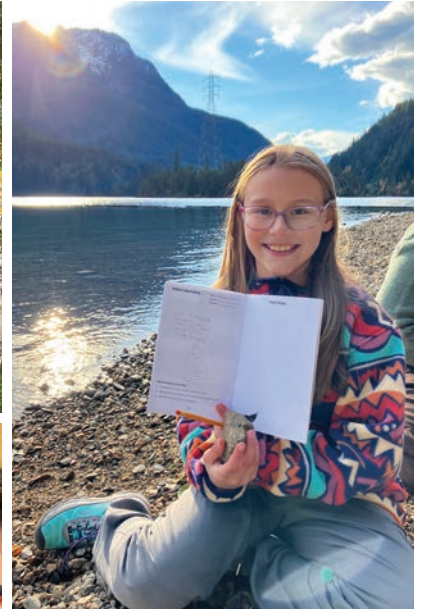
Mountain School is an immersive environmental education program that has served regional 5th graders since 1990. Through hands-on interdisciplinary activities, students are connected to the natural and cultural history of our region, form connections with their classmates and the environment, and sharpen their understanding of their own identities.

In Spring 2022, we continued "Mountain School: Choose Your Own Adventure," a COVID-conscious hybrid program offering 25 schools a virtual session followed by a day trip to either the Environmental Learning Center or Whatcom Falls Park in Bellingham. In Fall 2022, we returned to the overnight program for the first time since the pandemic began and piloted our newly-redesigned curriculum, a project that began in 2018.

1,190 students from 25 schools in Whatcom and Skagit counties participated in Spring 2022.

Late-season wildfires and the resulting poor air quality due to smoke forced us to cancel several weeks in Fall 2022. Despite these challenges, more than 600 students from more than 12 schools participated in full residential Mountain School (and we were able to reschedule every cancelled class in Spring 2023).

Learn more in the 2022-23 Mountain School Report (coming to [ncascades.org/reports](https://ncascades.org/reports) this summer).



1,828

PROGRAM  
PARTICIPANTS

3,051

LEARNER  
DAYS

“ My favorite thing about Mountain School is probably the games, the food, and the snow. It has been a good and new experience. I was very nervous and anxious but I'm happy that I got to have the experience. I learned so much about wildlife and plants in the winter time.

—Mountain School student

### Youth Leadership Adventures

YLA engages local teens in 9-day backpacking and canoe camping trips in North Cascades National Park. In addition to outdoor skills, YLA focuses on leadership skills, team building, and climate change solutions, giving students the knowledge and tools they need to become stewards of the natural world and engage in community advocacy.

In 2022, we offered six trips for 44 participants (three canoe-camping, three backpacking).

Opportunities for engagement after the summer include Youth for People and the Environment (YEP!) in partnership with RE Sources.

Learn more in the 2022 Youth Leadership Report at [ncascades.org/reports](https://ncascades.org/reports).



44

PROGRAM  
PARTICIPANTS

436

LEARNER  
DAYS

“ I gained a much better understanding of community and what it means to connect with others. I started out the trip alone and uncomfortable. However, with time I began to cultivate connection with my peers. It was a really special experience hearing others' stories and getting to see how multi-dimensional each person is.

—YLA participant

## Whatcom Coalition for Environmental Education's Connections

Connections started in 2020 when nonprofits banded together to address academic inequities magnified by the pandemic, and continues to address community needs as in-person learning returns. Through providing locally-focused outdoor education for all K-6 students in the rural Mount Baker and Blaine school districts, Connections fosters environmental stewardship and outdoor exploration, both of which are strongly linked to academic and social emotional learning. Connections



evolved in 2022 with our partners at Wild Whatcom, Common Threads Farm, Nooksack Salmon Enhancement Association, and Camp Saturna.

**Special thanks** to Representative Alicia Rule and the Washington State Recreation and Conservation Office for securing state funding for this program.

Learn more in the 2021-22 Connections Report at [nccascades.org/reports](https://nccascades.org/reports).

*“An invaluable impact on my students' well-being. I have watched a selectively nonverbal first grader light up and begin to speak while she worked in the school garden.”*

—Kendell Elementary Teacher

## Adult and Family Programs

Our suite of Family Getaways, Base Camp Learning & Lodging, Field Seminars, Online Classes and Stewardship Weekends continue to bring diverse audiences to the North Cascades to learn, recreate and be inspired. We also reached people of all ages through online presentations including educational videos and streaming literary readings as well as four in-person presentations in Bellingham.

The number of planned adult programs we offered in 2022 was greatly reduced due to challenges around the re-opening of the Environmental Learning Center post-pandemic. These included staffing shortages, smoke, and extensive highway construction which resulted in cancelled and reduced programs including Skagit Tours.

2,062

PROGRAM  
PARTICIPANTS

2,238

LEARNER  
DAYS



*“We loved our time during Base Camp. It was such a serene and positive place and experience—such a different feel when we return to an urban setting. It just shows how important being part of nature is to being a healthy and spiritual person.”*

—Suzanne, participant

## Conferences and Retreats

Custom educational programs, lodging and meals at the Environmental Learning Center inspire reflection and connection to the natural world as well as to each other. We welcome conferences, events, retreats, workshops, trainings, reunions and other gatherings. In 2022, we hosted 13 programs ranging from wellness retreats to business and academic conferences to family reunions.



*“It was truly a pleasure to visit the Learning Center for my training. It is an exceptionally unique and wonderful place, and the staff and food were top notch!”*

—Scott, Remote Medical attendee

## Bookstores

We operate seven retail stores around North Cascades National Park and Mt. Baker-Snoqualmie National Forest. In 2022, we had new visitation and sales records, even with some stores temporarily closed due to paving projects and wildfire issues. This partnership reaches larger, broader audiences to deepen their experience with nature, introduces new community members to our work and helps fund our programs.

# 2022 PARTNERS AND SUPPORTERS

**Our sincere thanks to nearly 800 individuals, families, and organizations** whose financial contributions and in-kind gifts helped make North Cascades Institute programs possible. Your support removed barriers and provided more people the opportunity to explore, steward and celebrate in the North Cascades ecosystem; creating and supporting the conservation leaders of tomorrow. Thank you!

## A ▶

Anonymous (53)  
Adobe Gift Matching Program  
Vaidehi Agarwalla  
Agilent Technologies Gift Matching Program  
Alaska Pathology  
Alderwood-Terrace Rotary Foundation  
Jeremiah Alexander  
Steven and Cheryl Alexander  
Kathryn Alexandra  
Luther Allen  
AmazonSmile Foundation  
American Alpine Institute  
Gemma Amos  
Kari Anderson and Jory Oppenheimer  
Apache Corp. Gift Matching Program  
Kevin Ardt  
Wendy Arness  
Hope Atijera  
Beth Atwood  
John and Merritt Atwood  
John Aylmer

Martin Behr  
Sheila Bélanger  
Kent Bell  
Bellingham Shambhala Center  
Rachel Benbrook  
David and Victoria Benoliel  
Paula and Devin Berg  
Elizabeth Berggren  
BerlinRosen

Paul Blumenaer  
Boeing Gift Matching Program  
Regina Bogle  
Laurie Bomstad Heck and Ken Heck  
Kayla Bonn-Andres and Joseph Bonn  
Bill Booth  
Meri-Jo Borzilleri  
Bruce Bowden  
Dana Bozeday



## B ▶

❖ Sharon Babcock  
Matt Bailey  
Paula Ball  
Paul Balle  
Viviane Barber  
Jennifer and Doug Bardsley  
Brenda Barkey  
Christopher Barnes and Kate Bedient  
Diane and Mike Bates  
Doug and Maria Bayer  
Myst and John Beal  
Kathryn Beaman  
James and Lynelle Beaulaurier  
Ann Becherer  
Elizabeth and Richard Bedient

Andrew Bernat and Penny Olson  
Lynn and Malcolm Best  
Elena Bianco  
Ann Bieri  
Christine Biernacki  
Patricia Biese  
Kris Biffle Rudin  
Bud Bigelow and Patricia Otto  
Jim and Jean Birdsall  
Cindy Bjorklund  
Andrea Black  
Fraser and Deirdre Black  
BlackRock Gift Matching Program  
Donna Blackwell  
Michael Blackwell and Aislinn McCann  
Michael Blaugrund

Doris Bradburn  
Kate Bradley  
Cynthia Bradshaw  
Kevin Brailey  
❖ Jane Brandt  
Betsy Smith and Cindy Braunheim  
Martha Bray and John Day  
Jeff and Deb Brennan  
Lisa Brenskelle  
Sandy Brichel Miller and Greg Miller  
Bristol-Myers Squibb Gift Matching Program  
Matthew Brock and Denise Klymshyn  
Margrit Broennimann and Eric Burr  
Lois Brooks  
❖ Jodi Broughton

Christopher Brown  
 Patricia Brown  
 Peter Brown  
 Tim Brown  
 Mark Browning  
 Timothy and Beverly Browning  
 Paulette Brunner  
 James Bublitz  
 Timothy and Mikki Burkholder  
 The Burning Foundation  
 Mary Burwell  
 Patty McKinnon and Michael Butler  
 Donaleanne Buttz  
 Patrick and Joan Byrne

**C ▶**

Samantha Cabaluna  
 Cambia Health Solutions Gift  
 Matching Program  
 David and Debbie Campbell  
 Hugh Campbell and Dianne Dalton  
 Campfire Analytics  
 Tom and Sonya Campion  
 Zimmie Caner and Tom Edwards

❖ BJ Carol  
 Christa Carpentiere  
 Catherine Carr  
 Frances Carr  
 Thomas Carron  
 Casey Family Programs Gift  
 Matching Program  
 Kelly Castagnola  
 CTB Fund of Thrivent Charitable  
 Impact & Investing  
 Serhat Cetinkaya  
 Jennifer Chadwell  
 Samee Charriere  
 David Cheyette and Cynthia Todd  
 Anupam Chinai  
 ❖ Suj'n Chon and Han So  
 Jon and Joan Christoffersen  
 Jim and Marilyn Chu  
 William Clarkson  
 Drs. Sandra and Sterling Clarren  
 Shelby Clayton and Christopher Sailer  
 Maureen Cleveland  
 Jonathan and Cindy Cohen  
 Elizabeth Collins  
 Liz Collins  
 Concept 360  
 Barbara Conner

Mary Connors  
 ❖ Gerry Cook and Hannah Sullivan  
 Dianne Cooper  
 Rebecca and Jason Cooper  
 Marc Cordova  
 Pamela Cowan  
 Britt and Adam Coy  
 Ross and Barbara Craigie  
 Anthony Crain  
 Anne and David Crandall  
 Bonnie Crandell  
 Becca Creech-Huynh  
 Deane Cruze  
 Laurette Culbert  
 Claire Cummings Bogle  
 Alice Cunningham  
 Jennifer Curry

.....  
 Please let us know if you see any  
 errors or omissions in this list:  
**[give@ncascades.org](mailto:give@ncascades.org)**.  
 Thank you for your support!  
 .....

**D ▶**

D.V. and Ida J. McEachern  
 Charitable Trust  
 ❖ Mark and Elaine Dale  
 Lauren and David Danner  
 Darby Foundation  
 Ginny Darvill  
 Bur Davis  
 Gretchen DeDecker  
 Bob Dempsey  
 John and Wendy DePaolis  
 Bec Detrich  
 Dan Deuble  
 Kathryn Dew  
 Alice and Pete Dewell  
 ❖ Deborah DeWolfe and Kate Stewart  
 Jared Dillard  
 Kevin Doar  
 Shirley Dockendorf  
 Jan Doescher  
 Annette Dong  
 Lani Donohoe and Tom Griffin  
 Wendel and Mary Doubleday  
 Kate Dougherty and Aaron Katz  
 Richard Droker and Sharon Baker  
 Dudley Foundation  
 Benjamin Duffy  
 David Dwyer

**MAJOR PARTNERS**



**Seattle  
 City Light**



Skagit  
 Environmental  
 Endowment  
 Commission



Whatcom  
 Coalition for  
 Environmental  
 Education



**E ▶**

Sara Early  
 James Eberhardt  
 Dianne Eberlein and Mark Westin  
 Richard Eckert  
 Svetlana Eckert  
 Edith Edson  
 Larry Ehl  
 Ehrlich-Donnan Foundation

- ❖ Barbara Eisenberg
- Mark and Tracey Eisenberg
- Jerry and Marilyn Eisner
- Eleanor & Henry Jansen Foundation
- Joanna Elizondo
- Zack Ellenbogen and Roxanne Valdez
- Mary Emmons

- ❖ Catherine Endicott
- Gail Engler
- Ryan Enschede
- Environmental Rotary Club  
 of Puget Sound
- Mary Epler
- Gene Erickson
- Rich Evans

**F ▶**

F5 Networks Gift Matching Program  
 Linda Fairchild  
 Laurie and William Farmer  
 Doug Mills and Beverly Faxon  
 Laura Feldman  
 Philip Fenner and Susan Skillman  
 Corwin Fergus  
 Ferguson Foundation  
 Fidalgo Island Rotary Club  
 Carol Field  
 Brian and Shannon Finch  
 Annabelle Fitts  
 Tom Fleischner and Edie Dillon  
 Krista Fleming  
 Wendy Fleming  
 Michael and Shannon Flory  
 Ben and Carma Floyd  
 David Fluharty and Lisa Bergman  
 Kelly Flynn and Garth von Ahnen  
 Juby and Tom Fouts  
 Howard Fox and Theresa Trebon  
 Kathy Fox  
 Barbara Francis

Fred Meyer Corporation  
 Drs. Joanne Fredrich and  
 Stephen Willson  
 Paddy Freeman and Susan Golub  
 Rose and Tyler Freeman  
 Lisa Friend  
 Stephanie Friesen  
 Dr. Alan and Lisbeth Fritzberg  
 Susan and Albert Fuchs

**G ▶**

Nancy and George Gale  
 Elizabeth Gall  
 Diane Gallegos  
 Alden Garrett and Charles Eriksen  
 Crystal Gartner  
 Lydia Garvey  
 Gates Foundation Gift Matching  
 Program  
 Neil and Sonjia Gavin  
 Gear Aid Inc.  
 General Mills Foundation  
 Will George  
 May and John Gerstle  
 Rebekah Gibbons  
 Neil and Leslie Gilham  
 Mindy Gillcrist  
 Leigh Ann Gilmer  
 Ryan and Kayli Gimarc  
 Donna Glasoe  
 Hannah Godfrey  
 Merkys Gomez and Michael  
 Bundesmann  
 Cathleen Goodrich  
 Kathleen and Richard Goodrich  
 Sally Goodwin  
 Google Gift Matching Program  
 Kelly Gordon  
 Carol and Allen Gown  
 Robyn Grad  
 Dianne Graham and Marvin Yamaguchi  
 Natalie Graves  
 Alan Greenbaum and Laura Thorne  
 Mary Gregg Byrne  
 Douglas Gregory  
 Jann Greywolf  
 Cathy Grinstead and Jim Nelson  
 Peter Guerrero  
 John and Gerri Gunn  
 Rich Guthrie

**H-I ▶**

Michael Haberman  
 James Hadlock and Sharon Brown  
 James and Angie Hager  
 Anne and Kirk Halford  
 Angela Hall  
 David and Catherine Hall  
 Teresa Hall  
 Nathan and Katie Hambley  
 Elaine Hamley  
 Lynn Handy  
 James Hansen  
 Max Hanson  
 Jeff Hardesty and Susan Jacobson  
 Robin Hart  
 Molly Hashimoto  
 Eman Hassan  
 Greg and Teresa Heck  
 Kara and Mike Heck  
 Laurie and Ken Heck  
 Michelle Heng and Randy Schweickart  
 Bryan and Donna Hennessy  
 Henry M. Jackson Foundation  
 Dr. Harry and Mrs. Elizabeth Herdman  
 John and Rachel Heuman  
 Pat and Terry Higman  
 Joel and Helena Hiltner  
 Tacy Hindle  
 Nancy Hiraoka  
 Eric Hirst  
 Heidi Hixson  
 Allegra Hodges  
 John Hogan  
 Jeanette Hollenbeck  
 Todd Holmdahl  
 Jennifer Holocker  
 Bryce Holt  
 Sherry Holtzman and Steve Sinderson  
 Don Householder  
 Brice Howard and Amy Fox  
 Crina Hoyer  
 Andrew Hsu  
 Chung-Ying and Hsiu-Tzu Huang  
 Dorothy Hudson  
 Hugh and Jane Ferguson Foundation  
 Holly Hughes  
 Tom Hulst  
 Lawrence Hultgren  
 Sandra Hunt and Greg Hope  
 Susan Hunt

Gerry Hutson  
Hope Inouye  
Intel Gift Matching Program  
Intercontinental Exchange Gift  
Matching Program  
IQuest Charitable Foundation

Clare Kilker  
Lee Kimmelman and Sue Hou  
Richard King  
❖ Tobey and Barbara King  
Maggie Kinsella and James Hopper  
Janine Kirkpatrick

Buffy Lapof  
Sean Large  
Gabriel Lassiter  
Anjani Lavania  
Law Office of Shara Svendsen, PLLC  
Orawan and Robert Layne  
Cindy Lee  
Michael Lee  
David and Linda Leisy  
Rick and Tracey Levine  
Michael Liang  
Jonathan Gross and Kristin Likus  
Suzanne Lippmann  
Sandra Little  
Darcie and Tad Lloyd  
Pawadee and Kamol Lohavanichbutr  
Lynne Lohr  
Meredith Lohr and Chase Barton  
Helen Lojek  
Ben Lubbers  
Corinne Ludy  
Nancy Lundeen  
Kristin Lundgren



**J**▶  
Joanne Ja and Harry Ja Wong  
Sego Jackson and Raven Jirikovic  
Ellen Jacobs  
Mark Janicke and Mary Lowry  
Anne Marie Jenkins  
Carl Johansen  
Johnson & Johnson Gift Matching  
Program  
Beverly Johnson  
Reid and Katie Johnson  
Sara Jolivet  
Ashli Jordan and Robert Pettit  
John and Marisol Joynt  
Christopher Jung

Lawrence Kiser  
Eugene and Barbara Kiver  
Kal Klass and Shelly Soble  
Byrna and Bob Klavano  
Cynthia and Bob Klein  
Jesse Kleinman  
Jeanne Kloser  
Kristin Kluge  
Thomas Kohn and Cheryl McMillan  
Gretchen Konrady  
Louise Kornreich  
Kim Kosa  
Jon Krause  
Linda Kreft  
Chris Kruell  
Robyn Kruse  
Christine Kuepfer  
Tina Kurfurst  
Ashley Kvitek

**K**▶  
Kalpana Kanal  
Mark Kaufman  
Karen Kaushansky  
Paul and Megan Kavanagh  
Mark Kavanaugh and Kayla Sewell  
David Kearney  
Sheila Kee  
Dianne Kelso  
Lisa Kieran

**L**▶  
Colleen Lafferty  
Barry and Dawn Landau  
Kathleen Lange  
Paul and Kathy Lantz  
Debra Lapo and John Ballinger

**M**▶  
M.J. Murdock Charitable Trust  
❖ Beau MacGregor and Ryan Castle  
Jean MacGregor  
❖ Mac and Linda MacGregor  
❖ Sue and Len Madison  
Christina Maginnis  
Laurence Malleis  
Margo Malone  
Barbara Mandula  
Timothy Manns and Brenda Cunningham  
Carolyn Marquardt  
Josephine Marsh  
Christian Martin  
Geoffrey Martin  
Vera Martinovich  
Peter and Linda Marziliano  
Anne and Frederick Matsen  
Nancy Mattox McMurrer and James  
McMurrer Jr  
Nicholas Mayo  
Robert Mazur

.....  
Please let us know if you see any  
errors or omissions in this list:  
[give@ncascades.org](mailto:give@ncascades.org).  
Thank you for your support!  
.....

Carter McBride and Patsy Sellars  
Lorne and Mary Beth McConachie  
Jennifer McCoy  
Ann McCurdy and Frank Lawler  
McEachern Foundation  
Jenica and Chris McEvoy  
Jon McGrath  
Bill McJohn  
❖ Nan McKay  
Kathleen McKenna  
Maria McKinley and Matthew Mereba  
❖ Connie McLaughlin Bowser  
and Bill Bowser  
John McLaughlin  
Michael McLaughlin  
Chad McNutt  
Heather McPherson  
Danu McQuade  
Colleen McShane  
and David Batchelder  
Richard Meadows and Laura  
Washington  
Sharon Mecca  
Fred Mednick and Rosalie Frankel  
Raymond Megill and Susan Garrett  
Martin and Lissa Mehalchin  
Sue Mehler  
Michele Meith  
Lynne Meredith  
Nicola Merrett  
Meta (Facebook)  
Gabrielle Meyer  
Beth Mickelson  
Microsoft Gift Matching Program  
Anne and Jack Middleton  
Judith and Gordon Middleton  
Bob Mierendorf and Helen Kraft  
Mary Lou and Ralfs Mikelsons  
❖ John Miles and Susan Morgan  
Guy Miller  
Howard and Deborah Miller  
Scott Miller  
❖ Stan Miller  
Stephanie and John Miller  
Kate Mills and John Marshall  
❖ Libby Mills and Rusty Kuntze  
Eleanor Mischaikow  
Anne Mitchell  
Rebecca Mock  
Chris Moench and Jennifer Hahn  
❖ Kris and Carl Molesworth  
Richard Monroe

Warren and Mary Moon  
Daphne Morris  
Karen Mott  
Mt. Baker-Snoqualmie National Forest  
MTE Fund  
Norm Mundhenk  
Xiomara Munoz and Brian Kennan  
John Murillo  
Linda Murphy  
Patricia Murphy  
Linda and John Murtfeldt  
Miller and Sharon Myers

## N ▶

Josh and Pam Narode  
Natural Learning Northwest  
Nature Speaks To Us  
❖ Trish Navarre  
Chris Nelson  
❖ Kim and Matt Nelson  
Laura Nelson  
Jane Neubauer  
Newcomb-Ryan Charitable Fund  
Mathias and Mandy Newell  
Andrew Nicholson  
Carol and Neal Nicolay  
Nisqually Indian Tribe  
Najwa Noharuddin  
Norman Archibald Charitable  
Foundation  
North Cascades National Park  
North Drinkware  
Catherine Norton and  
Dean Edmonson  
Chris Nosko and Erin Rohan  
Rita Novak  
Baird Nuckolls

## O ▶

Joan O'Connell and Stephen LeCuyer  
Gary and Julie O'Donald  
Priscilla Oaks  
Danielle OBrien  
❖ Therese Ogle  
Nicole Oliver  
Rose Oliver  
Anne Olsen  
Agnes B. Olson Fund  
Anna Osmukhina  
❖ Janet Ott

Patricia Otto  
Outdoor Schools Washington  
Nancy Oyloe

## P-Q ▶

Linda Park  
Anita Paulsen  
SuzAnne Payseur and Michael  
Monteleone  
Percolator Consulting  
Rick Perleburg  
Kristia Peschka  
❖ Brian and Debby Peterman  
Phyllis & Charles Self Endowment  
Fund of the Whatcom Community  
Foundation  
Deborah Plog  
Elizabeth and Paul Poehman  
Portland General Electric  
Gift Matching Program  
Kasey and Lee Potzler  
Linda Povinelli and Ray Jarol  
H. and Mitra Prow  
Mary Campbell and Steve Purcer  
Cynthia Putnam and Mark Groudine  
Quest for Truth Foundation

## R ▶

Nickie and Reuben Rail  
Laura Rainey and Karen Lovett  
Richard Raisler  
Audra Ramerman  
Rajasekaran Rangarajan  
Tyson Reed  
Ginger Reeves  
James Regulinski  
Jane and Jay Reich  
James Reid  
Justin Resnick  
Franklin and Sherry Retherford  
Anne Reusche and David Marzahl  
John and Barbara Reynolds  
Kristen and Tim Rich  
Allan and Susan Richardson  
Sally and Skye Richendrfer  
Reliance Ricketts and Dick Wearn  
Byron Ricks and Maren Van Nostrand  
Jon Riedel and Sarah Welch  
Alexander and Holly Ripley  
Patrice Roberts



❖ Beverly Robertson Smith  
 Virginia Robertson  
 Mamie Rockafellar and John Hoofnagle  
 Ashley Rodriguez  
 Linda and Tom Roe  
 Colin Rogerson and Camellia McCool  
 John Rohrer  
 Kathy Rojas  
 Katherine Rosettie  
 Ross Lake Resort  
 Dianne Ross  
 Rotary Club of South Everett-Mulkiteo  
 Sara Roth Abe  
 Helen and Tom Roth  
 Sylvia Roye  
 Wenjuan Ru and Chenghu He  
 Michael Rusch  
 Monique Russell  
 Jason Ruvelson  
 Maureen Ryan

**S** ▶

Jeffrey Sacker  
 Salal Chapter of the WA Native  
 Plant Society  
 Bruce Samuelson  
 George Sanders and Karen Aronoff  
 Alexandra Sands  
 Gregory Sands  
 Michelle Savigny  
 Twila Sawatzky  
 Caitlin Scarano  
 Barbara Schaetti  
 Margot Schenet  
 Lisa and Brad Scheuch  
 Lynn Schmidt  
 Lyn Schnug  
 Mike and Wendy Schramm  
 Bob Schultz  
 Peter and Leslie Schutt  
 Anne Schwartz and Michael Brondi  
 Seattle City Light  
 Michael Seely  
 Phyllis and Charles Self  
 Randolph Self  
 Amanda Sepe and John Ballard  
 Nina Severini  
 The Sharing Foundation  
 Benjamin Shepherd  
 Deejah and Ron Sherman-Peterson  
 Nancy Shimeall  
 Michael Shiosaki and Edward Murray



**HONORARY/MEMORIAL GIFTS**

Margie Allen	Ned Lohr
Adam Bates	Lauren Marziliano
Wesley Bogle	Nan McKay
Sterling Bonn	Mary Ann Metcalfe
Franklin Bradshaw	Rotha Miles
Jodi Broughton	Dee Molenaar
Joan Casey	Mountain School Staff
Earl Cilley	Andrew Murphy
Drs. Sterling and Sandra Clarren	New Mexico Firefighters
Kyle Danise	Mary Olson-Reed
Leonard Eisenberg	Lorrie Otto
Catherine Endicott	Bryan Plog
Tom Fleischner	Erin Rohan
Paul Glasoe	Jerry Rutherford
Paul Goodrich	Alison Sands
Emily Guyer and Dave Belding	Brian Scheuch
Michael Hoffner	Larry Schinke
Theo Hoss	David Sussman
Peter Jackson	Joy Tally
Bryant Jones	John Warner
Lance Kinnamon	Saul Weisberg
Harold Leiby	Rachel Weissman
Bill Lester	Preetta Willemann
Hannah Levine	and David Golay

Gordon Shriver  
Alan Shurman and Amy Mower  
❖ The Sibyl Sanford Action Fund of the  
Whatcom Community Foundation  
Anne Sidbury and Scott Mennella  
Heidi Siegelbaum and Rob Hyman  
Heather Sievers  
Katey Simetra  
Utkarsh Simha  
Joan and Charles Simmerman  
Richard and Irene Simpson  
Sarah Sisk  
Skagit Environmental Endowment  
Commission  
Beth Skoczen and CJ Powell  
Craig and Kathy Smith  
Nina Smith  
Steve Smith  
Jennifer and Michael Smyth  
Janis Sodt  
Mary Solum  
Sheila Sondik and Paul Sarvasy  
Sue and Larry Spadoni  
Jan Spitzer  
Michael Srebnicki  
Rob and Liz St Andre  
Benjamin St. Germain  
Elizabeth and Jason Stacey  
❖ Jan Stack-Leuze and Jeffrey Leuze  
Sarah Stamps Woolson  
Jack and Sandie Starr  
Avril Steele  
Margaret Steketee  
Craig and Val Stewart  
Stillaguamish Tribe of Indians  
Susan and Charlie Stillman  
Phil Stoiber  
Alexandra Stone  
Don Striker  
Matthew Stuckey  
Lisa Sturgeon  
Jacquelyn Styrna  
Erik Sundholm  
Hsung-Zin and Fen Fang Sung  
James Sung and Nicole Lam  
Barbara Sussman  
Sarah Sutherland and Josh Torregrossa  
Kate Svitek Memorial Foundation  
Janet Sweeney  
Swinomish Indian Tribal Community  
Bronsa Swint

## T ▶

Terry Takken  
Jane Talbot and Kevin Williamson  
Stowe and Nina Talbot  
Linda Talley and Ron Norris  
Margaret Tally  
Anne Tarver and Cath Carine  
Matthew Tebbs and Dana Armstrong  
Kevin Tighe and Rebecca Fletcher-  
Tighe  
Lara Tilley-Bouez  
Marla Timm  
Ena and Paulo Tioseco  
Bob and Jan Tivel  
Lisa Torve  
Andrea Tousignant  
Trip Scholars  
Brad and Jenny Tuininga  
Tulalip Tribes Charitable  
Contribution Funds  
Natalie Turney and Danny Lornez

## V ▶

Maressa Valliant  
Paul and Rene Vance  
Karla VanderZanden  
Barbie Varnes  
Sarah and Paul Vautaux  
❖ Linda Versage and Walter Brodie  
Barbara Vogel and John Dickinson  
Joan and Howard Voorheis

## W ▶

Deb Waldal Smith  
Paul and Pam Walentynowicz  
Elizabeth Walker  
Steve Wang and Kathryn Hamilton-  
Wang  
Phoebe and Stephen Warren  
Jenny Warwick  
Washington Department  
of Fish & Wildlife  
Washington State Recreation  
and Conservation Office  
Patricia Waterston  
Holli Watne  
Rowena Watson and Paul Troka  
Charlotte Watts

John Watts  
Matthew Webb  
Dr. Reitha and Mr. Russell Weeks  
Eric Wehrly  
Bob Weisberg  
❖ Maggie Weisberg  
❖ Saul and Shelley Weisberg  
Manny and Sarah Weiser  
Janet Welch  
Barry Wenger and Mary Humphries  
Laurie Werner  
Mona West  
Whatcom Community Foundation  
Trina Wherry  
Katie and Jared White  
❖ Lee Whitford  
Tim and Ann Whitney  
Don Wick  
Cristy Wickman and Raini Helmstadter  
❖ Andy Wickstrand  
Peter and Karen Wickstrand  
Caitlin Wigre and Sean Rohan  
Faith Wilder  
Alma Williams  
Tiffany Williams  
Vicki Willms  
❖ Jan Wilson  
Polly and Randy Wilson  
Cathy Wissink  
Ilana and Jeffrey Wodlinger  
Elise Wolf  
Christopher Wood  
Susan Woodside  
Suze Woolf and Steve Price  
Robert and Barbara Wright  
Chao-ying and Suzanne Wu

## X-Z ▶

Xplorer Maps  
Celicia Yeoman  
Yonit Yogev  
David and Peggy Yost  
Joel and Sara Young  
Kathy Young  
Allene Zanger  
Polly Zehm  
Chris and Helen Zimmerman  
Zipper Geo Associates  
❖ Dr. Susan Zwinger

# 2022 Unaudited Financial Statements

The audited 2022 Financial Statements will be posted at [ncascades.org/reports](https://ncascades.org/reports) when complete.

## STATEMENT OF FINANCIAL POSITION

### Assets

Cash and cash equivalents	\$325,913
Short-term investments	\$247,496
Receivables, net	\$84,881
Inventory and other	\$196,074
Long-term investments	\$6,212,316
Property and equipment, net	\$955,759
	<b>\$8,022,439</b>

### Liabilities

Accounts payable	\$22,528
Accrued expenses	\$131,090
Deferred revenue and other	\$87,727
Lease Liability	\$227,249
	<b>\$468,594</b>

### Net Assets

Operating Reserve	\$2,145,000
Unrestricted & temporarily restricted funds	\$2,179,388

### Designated Funds:

Conservation Education Fund	\$1,580,561
Nugent Family Fund	\$592,919
Youth Leadership Fund (Ginny Darvill)	\$170,000
Darby Foundation Scholarship Fund	\$80,000
North Cascades Conservation Council Founders Fund	\$40,000
Andrew Goodwill Murphy Memorial Fund	\$45,976
John Miles Scholarship Fund	\$41,225
Weisberg Family Fund	\$58,742
Gary Peterson Memorial Fund	\$26,207
Jean Gorton Memorial Fund	\$20,181
Cook & Sullivan Fund	\$29,048
Brian Scheuch Memorial Fund	\$26,741
Campbell-Dalton Fund	\$57,028
Saul Weisberg Catalyst Fund	\$460,829
	<b>\$7,553,845</b>

**Total Liabilities and Net Assets** **\$8,022,439**

## STATEMENT OF ACTIVITIES

### Support and Revenues

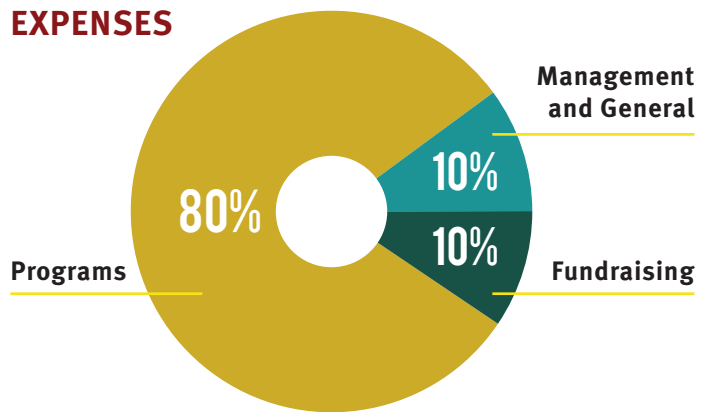
Contracts, tuition and fees, net	\$646,258
Investment income	(\$1,349,778)
Contributions	\$541,261
Government grants	\$491,372
In-kind contributions	\$93,094
Learning Center Fund - Seattle Foundation	\$295,000
Foundation grants	\$401,194
Rental Income	\$60,200
Bookstores (retail/outreach), net	\$488,625
	<b>\$1,667,226</b>

### Expenses

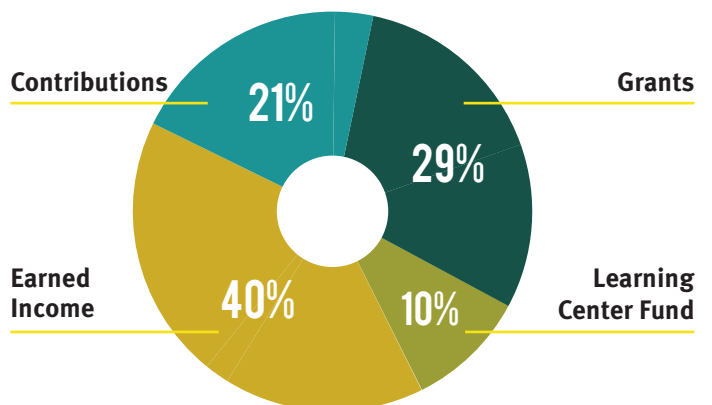
Programs	\$2,879,962
Management and general	\$360,111
Fundraising	\$339,242
	<b>\$3,579,315</b>

**Change in Net Assets** **(\$1,912,089)**

## EXPENSES



## REVENUE *Percentages do not include investment losses*



North Cascades Institute has received **FOUR-STAR** ratings from *Charity Navigator* **17 YEARS IN A ROW.**

Call **Jodi Broughton** at **(360) 854-2596** or visit **[ncascades.org/support](https://ncascades.org/support)** to learn how you can make a difference with your gift!